

WCSD School Climate and Safety Staff Survey Fall 2021





Summary

Topic Description	Results	Compa	Comparison	
ELA Textbook Adoption	70% ▲ 22 since last survey	69%	Washoe County School District	
Early Release Wednesdays	78% ▼2 since last survey	76%	Washoe County School District	
Expectations of Success	94% ▼1 since last survey	91%	Washoe County School District	
Fairness and Respect	87% 1 since last survey	82%	Washoe County School District	
Home-School Communication	94% 2 since last survey	91%	Washoe County School District	
Parent Involvement	69% 1 since last survey	48%	Washoe County School District	
Quality of WCSD	56% ▼2 since last survey	54%	Washoe County School District	



Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



Safety	88% 1 since last survey	87%	Washoe County School District
Social Emotional Learning	86% ▼1 since last survey	83%	Washoe County School District
Staff Collaboration	84% ▼1 since last survey	80%	Washoe County School District
Staff-Student Relationships	93% ▼1 since last survey	89%	Washoe County School District
Student Behaviors	90% o since last survey	79 %	Washoe County School District
Work Stress	65% ▼4 since last survey	63%	Washoe County School District

1,523 responses



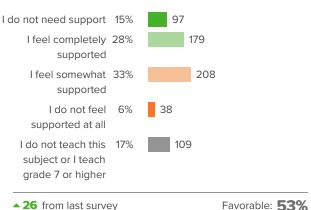
ELA Textbook Adoption



District average: **69%** Washoe County School District

How did people respond?

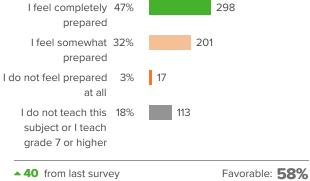
Q.1: How supported do you feel this year to use the new ELA instructional materials (Benchmark) to teach the ELA Nevada Academic Content Standards?



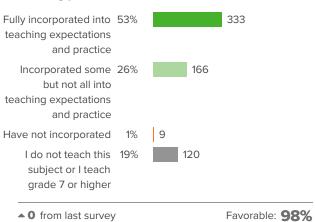
I feel completely 47% 298

prepared 298

Q.2: How prepared do you feel to use the new ELA



Q.3: To what extent have you incorporated the new ELA instructional materials (Benchmark) into your teaching practice?





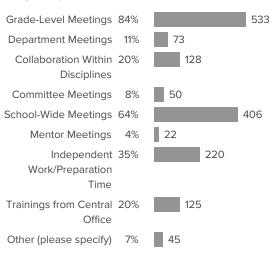
Early Release Wednesdays

Your average Change since last survey 1,523 responses

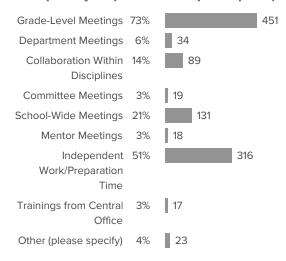
Washoe County School District

How did people respond?

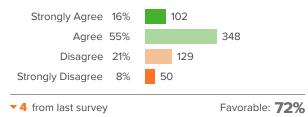
Q.1: How are you using the time provided on early release Wednesdays? (please select up to three options)



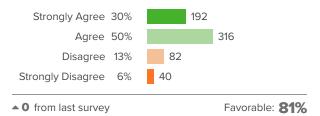
Q.2: Of those you selected, what, if any, are the most helpful to you? (Please select up to 3 options)



Q.3: I am satisfied with the amount of time provided on early release Wednesdays.



Q.4: The time provided for early release Wednesdays is used productively.

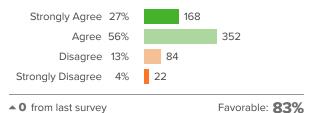




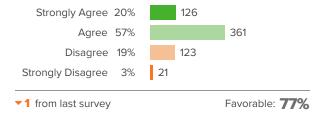
Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



Q.5: I apply the knowledge that I gain from participation in early release Wednesdays in my classroom practice.



Q.6: The discussion focus of early release Wednesdays is consistent over time.







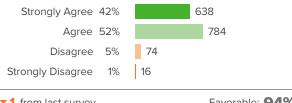
Expectations of Success



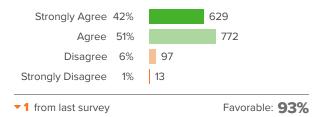
District average: Washoe County School District

How did people respond?

Q.1: Staff at my school set high expectations for students' achievement.



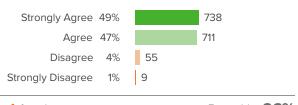
Q.2: Staff at my school work hard to motivate students who show low interest in school work.



▼1 from last survey

Favorable: 94%

Q.3: Staff at my school work hard to make sure that students stay in school.



▼1 from last survey

Favorable: 96%





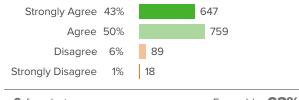
Fairness and Respect



82% Washoe County School District

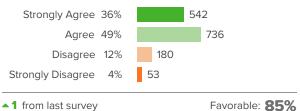
How did people respond?

Q.1: Staff respect all students at my school.



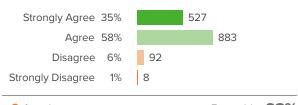
▲ 0 from last survey Favorable: 93%

Q.2: Staff are professional when speaking of each other and/or administrators.



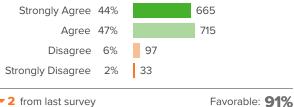
Favorable: 85%

Q.3: Students of different social backgrounds get along well at my school.



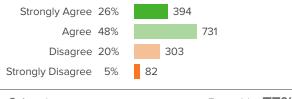
2 from last survey Favorable: 93%

Q.4: The rules and expectations about how students should behave at my school are fair.



2 from last survey

Q.5: The rules and expectations about student behavior are enforced equally by staff.



▲ 0 from last survey

Favorable: 75%



Washoe County School District

Home-School Communication

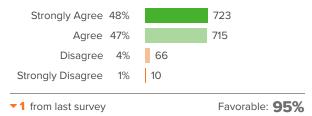


District average:

How did people respond?

home.

Q.1: Staff at my school believe that parents are partners in the educational process.

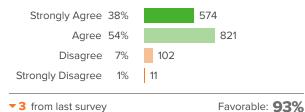


Q.2: My school is welcoming to parents.

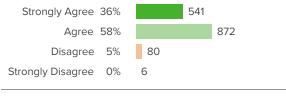
Strongly Agree 46%
Agree 48%
Disagree 5%
73
Strongly Disagree 1%
18

72 from last survey
Favorable: 94%

Q.3: Staff at my school are expected to provide parents with ways to support their child's learning at



Q.4: Staff at my school frequently update parents/guardians about their child's progress in their classrooms.



▲ 0 from last survey



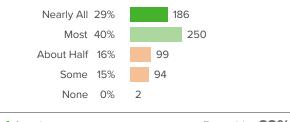
Parent Involvement



District average: 48% Washoe County School District

How did people respond?

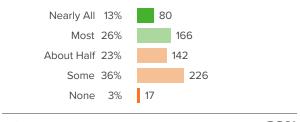
Q.1: How many of your students' parents/guardians support your teaching efforts?



▲1 from last survey

Favorable: 69%

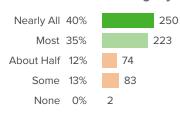
Q.2: How many of your students' parents/guardians have asked you about ways they can support their child's learning at home?



4 from last survey

Favorable: 39%

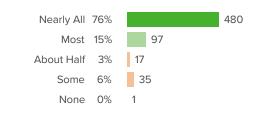
Q.3: How many of your students' parents/guardians know how well their child is doing in your class?



▲ 0 from last survey

Favorable: 75%

Q.4: How many of your students' parents have you met?



▲ 0 from last survey

Favorable: 92%



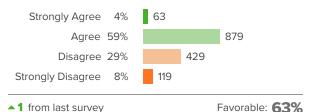
Quality of WCSD



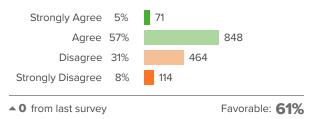
District average: **54%** Washoe County School District

How did people respond?

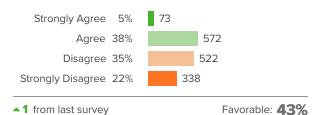
Q.1: I believe that most students who graduate from Washoe County School District are nationally competitive in the job market.



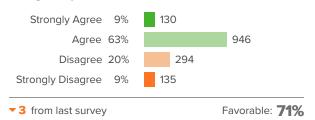
Q.2: I believe that most students who graduate from Washoe County School District are nationally competitive for college admissions.



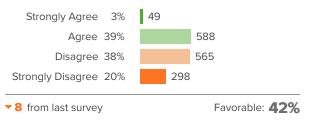
Q.3: I feel like my work is valued by this District.



Q.4: The District keeps me well-informed about changes in policies and initiatives that affect me.



Q.5: Overall, I feel optimistic about the direction Washoe County School District is headed.



Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



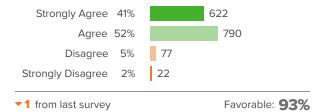
87% Washoe County School District

Safety

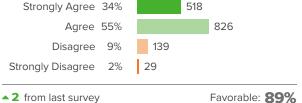


How did people respond?

Q.1: I feel safe inside my school.

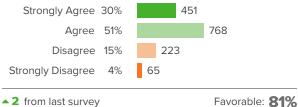


Strongly Disagree



Q.2: I feel safe outside around my school.

Q.3: I feel safe leaving my school even when I am there late or on the weekends.







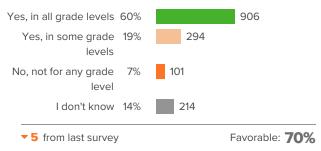
Washoe County School District

Social Emotional Learning

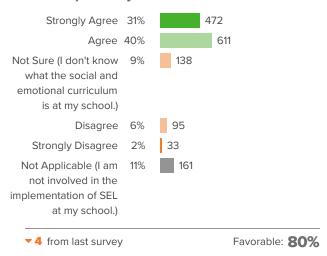


How did people respond?

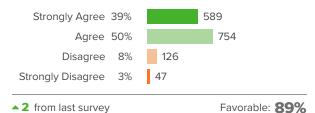
Q.1: Does your school follow an established written social and emotional learning curriculum?



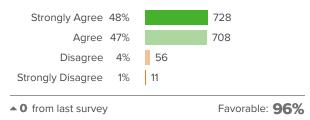
Q.2: I feel confident in my ability to implement the social and emotional learning curriculum that has been adopted at my school.



Q.3: The adults in this school interact with one another in a way that models social and emotional competence.



Q.4: The adults in this school are expected to actively promote students' social and emotional development.

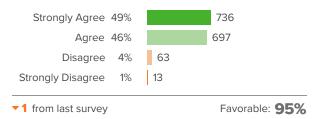


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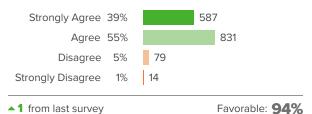
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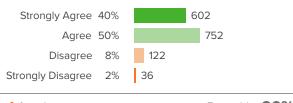
Q.5: All staff are expected to address students' social and emotional needs.



Q.6: The adults in this school interact with students in a way that supports students' social and emotional skills.

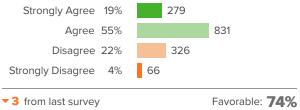


Q.7: The culture at my school supports social and emotional learning.



development of students' social and emotional skills.

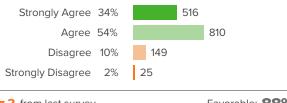
Q.8: The culture in the district supports the



▼1 from last survey

Favorable: 90%

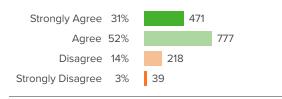
Q.9: My school has developed a vision for academic, social, and emotional learning.



2 from last survey

Favorable: 88%

Q.10: The vision for academic, social and emotional learning has been communicated to all school staff.



2 from last survey

Favorable: 83%





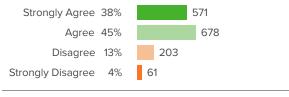
Staff Collaboration



District average: **80%** Washoe County School District

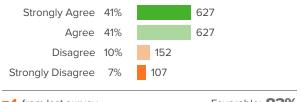
How did people respond?

Q.1: There is a sense of teamwork among all school staff.



▲ 0 from last survey Favorable: 83%

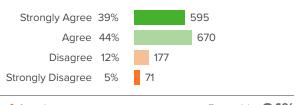
Q.2: The school leadership makes a sustained effort to address staff concerns.



▼ 1 from last survey

Favorable: 83%

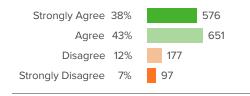
Q.3: Staff at my school are recognized and appreciated for good work.



▼1 from last survey

Favorable: 84%

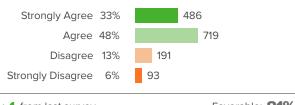
Q.4: The school leadership makes sure that staff are involved in making plans and decisions that affect this school.



2 from last survey

Favorable: 82%

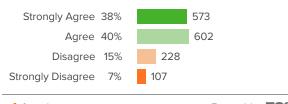
Q.5: The school leadership makes sure that my administrative duties do not interfere with my essential role of educating students.



▲ 1 from last survey

Favorable: 81%

Q.6: I feel comfortable raising issues and concerns that are important to me at my school.



▼1 from last survey

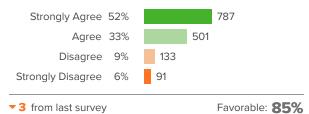
Favorable: 78%



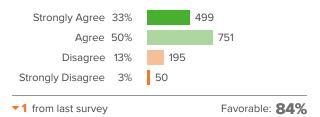
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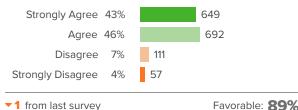
Q.7: I feel supported by my administrator.



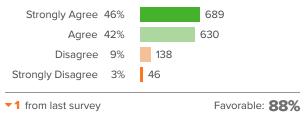
Q.8: My school provides me with the materials and resources needed to provide support for students of all abilities.



Q.9: I feel school leadership is clear about what my job is at this school.

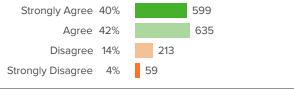


Q.10: Staff are proud to work at this school.



Favorable: 89%

Q.11: I look forward to coming to this school every day.



▼3 from last survey

Favorable: 82%





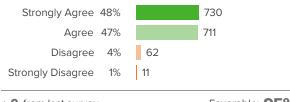
Staff-Student Relationships



Washoe County School District

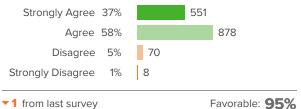
How did people respond?

Q.1: Teachers and staff at my school care about every student.

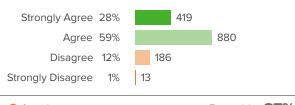


▲ 0 from last survey Favorable: 95%

Q.2: Teachers and staff at my school listen to students' ideas and opinions.



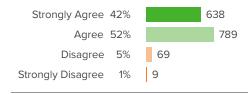
Q.3: Teachers and staff at my school talk openly to students about school issues.



2 from last survey

Favorable: 87%

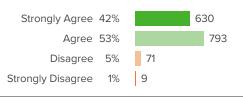
Q.4: Every single student at our school knows at least one staff member who would help them with a personal problem.



▼ 1 from last survey

Favorable: 95%

Q.5: Every single student at our school knows at least one staff member who would care if they were not in school.



▲ 0 from last survey

Favorable: 95%





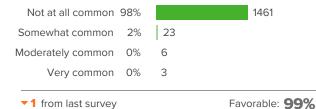
Student Behaviors

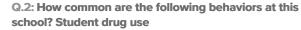


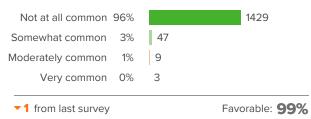
District average: Washoe County School District

How did people respond?

Q.1: How common are the following behaviors at this school? Student alcohol use

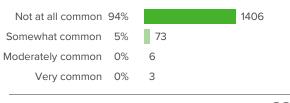




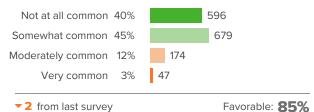




Q.3: How common are the following behaviors at this school? Student tobacco use



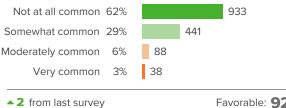
Q.4: How common are the following behaviors at this school? Harassment or bullying among students



▼1 from last survey

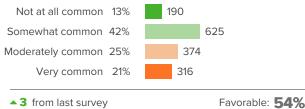
Favorable: 99%

Q.5: How common are the following behaviors at this school? Physical fighting between students



Favorable: 92%

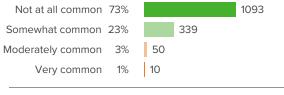
Q.6: How common are the following behaviors at this school? Disruptive student behavior



▲ 3 from last survey



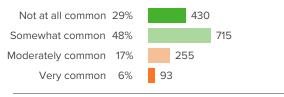
Q.7: How common are the following behaviors at this school? Racial/ethnic conflict among students



▲1 from last survey

Favorable: 96%

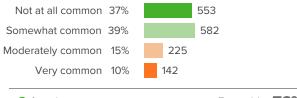
Q.8: How common are the following behaviors at this school? Student depression or other mental health problems



▲ 0 from last survey

Favorable: 77%

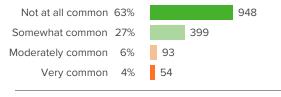
Q.9: How common are the following behaviors at this school? Lack of respect of staff by students



▲ 2 from last survey

Favorable: 76%

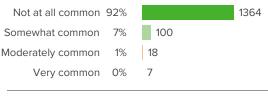
Q.10: How common are the following behaviors at this school? Cutting classes or being truant



2 from last survey

Favorable: 90%

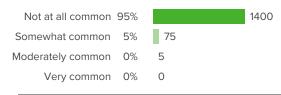
Q.11: How common are the following behaviors at this school? Gang-related activity



1 from last survey

Favorable: 98%

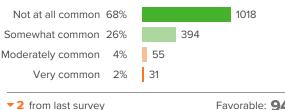
Q.12: How common are the following behaviors at this school? Weapons possession



▲ 0 from last survey

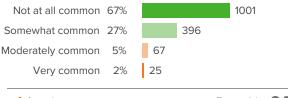
Favorable: 100%

Q.13: How common are the following behaviors at this school? Vandalism (including graffiti)



Favorable: 94%

Q.14: How common are the following behaviors at this school? Theft



1 from last survey

Favorable: 94%



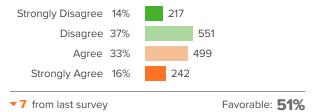
Work Stress

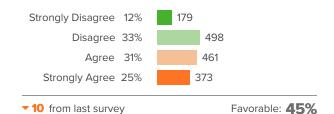


District average: 63% Washoe County School District

How did people respond?

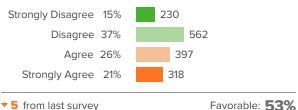
Q.1: I feel tense, restless, or anxious at work.



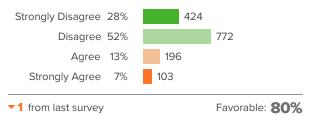


Q.2: I feel burnt out.

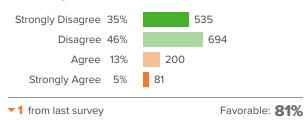
Q.3: With this work pace I don't think I'll make it to the retiring age.



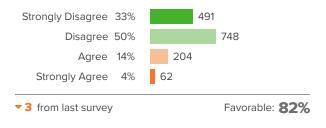




Q.5: I often feel like an outsider in my work community.



Q.6: I often feel I have failed in my work with students.





Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



Q.7: Dealing with problem situations concerning students often upsets me.

